

OCCUPATIONAL HEALTH AND SAFETY POLICY

As **ANKASAN CASTING AND MACHINING**, in line with the expectations and necessities of our employees, customers, institution, environment and society; we adopted 'human at first' to ensure Occupational Health and Safety in all of our processes and established this Occupational Health and Safety Policy to be shared with all the parties.

For this purpose;

- Seeing the human as the most important value, creating a healthy and safe working environment and taking these as the basic principles,
- Organizing educations and activities encouraging the protection of the human health and ensuring its' safety and raising the occupational health and safety awareness,
- With 'Zero Work Accident' goal, evaluating the occupational health and safety performance each year through carrying out required measurements and analyses,
- With the continuous improvement principle, planning and implementing enhancement activities encouraging the employees to adhere to the rules,
- Designating the occupational health and safety risks in our processes and setting up, implementing and tracking activities and programs regarding these risks,
- Carrying on business in conformity with the legal requirements of occupational health and safety; being in continuous interaction with official authorities, employees, customers, suppliers, sub-contractors, visitors and society,
- Designating, procuring all personal protection equipment required to be used in the working environment and ensuring them to be used,
- Ensuring also the sub-contractors serving under the workplace and visitors to adhere to the rules we established for occupational health and safety,

Determined as Occupational Health and Safety principles, we as Ankasan family is aware of our responsibilities and undertake to fulfill these issues.

Ahmet Yaşar
General Manager